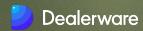
## Two Birds, One Branch

A Strategy for Managing UX Debt and Accessibility

Patrick Drake, Product Designer
Todd Zazelenchuk Ph.D., Director of Design







#### **UX Debt**

The **conscious tradeoffs** that your organization accepts when it releases your product with **known concessions** in the user experience.

#### **Accessibility**

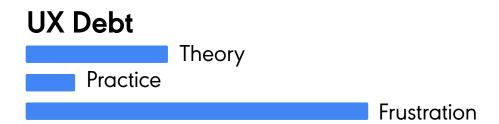
The characteristics of your product that allow it to be effectively accessed and used by your intended audience regardless of their potential differences in abilities.

### Our Talk...

```
Some context (who, what, when, where)
The story behind the initiative (why)
Our six-step strategy (how)
Q&A
```

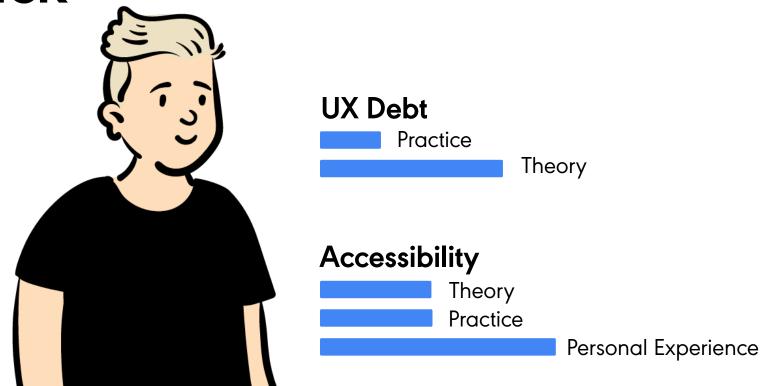
## Todd

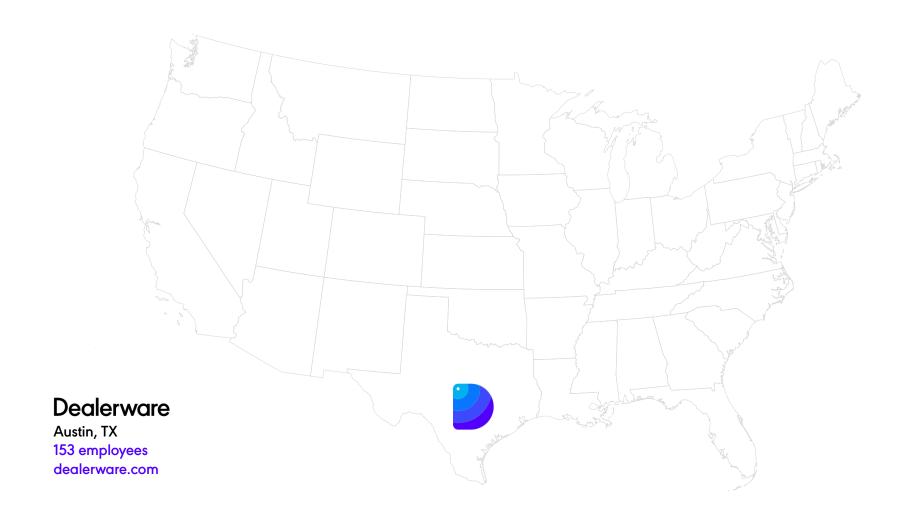


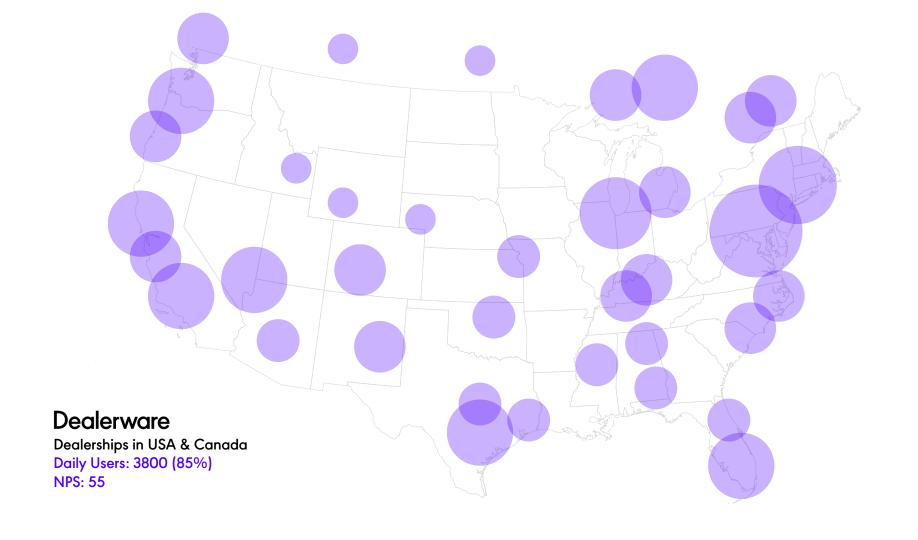




**Patrick** 



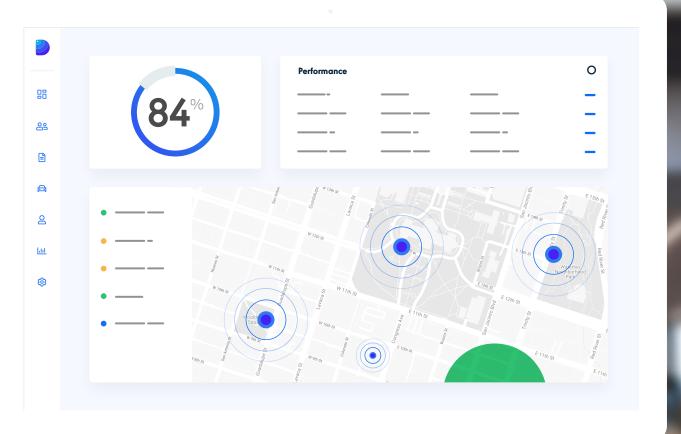














#### **Dealerware Team**



### Accessibility

"Let's show meaningful progress toward Level 2 compliance in next 18 months"

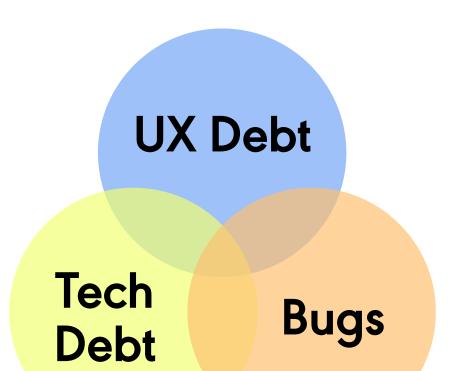




Tech Debt

Bugs













## **Our Strategy**



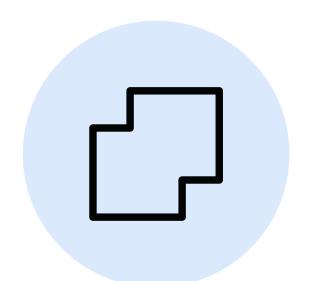




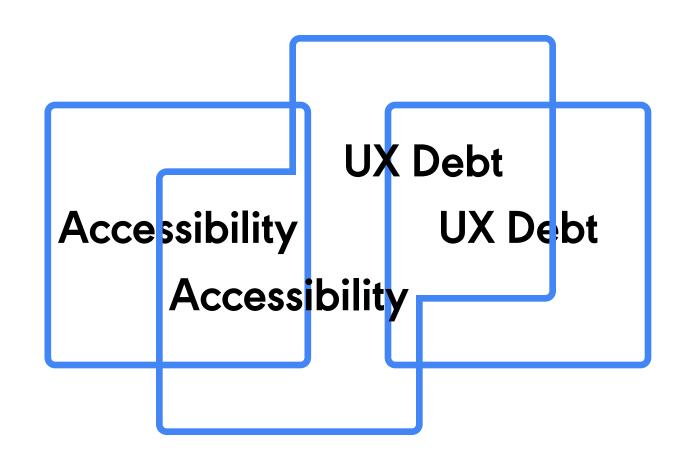








# Bundle accessibility & UX debt together



When one part does the work of two, the elegance of the solution is always enhanced.

Mullet & Sano | Designing Visual Interfaces





## Leverage external accessibility support

### **Our Rationale**



Lack of internal bandwidth



Thoroughness of vendor expertise



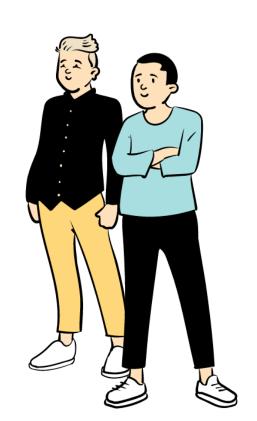
Improved credibility/impartiality



Raised profile of initiative



We didn't know what we didn't know



### **Vendor Criteria**





Experience, Support, Cost...



**Number and Scope of Audits** 



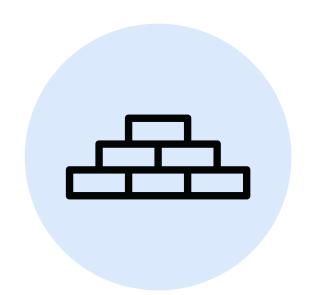
**Automated + Manual Testing** 



Web Portal & Dashboard

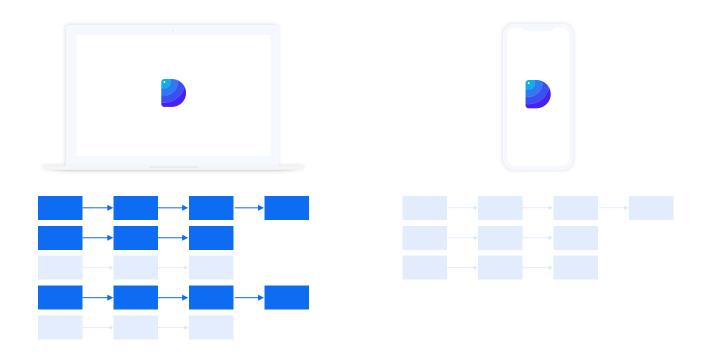


Multi-year Agreement



## Prioritize what to audit and what to fix

## Prioritizing what to audit



## Prioritizing what to fix

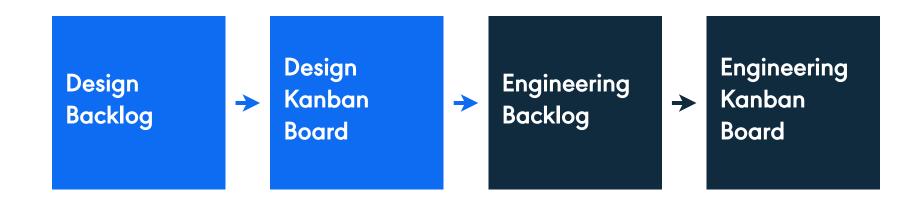
Violation	Severity	Tractability
Alt text required	10	1
Form field labels	10	2
Text and image contrast	4	9
Data table elements required	10	7



## Integrate with internal workflows







Design Backlog





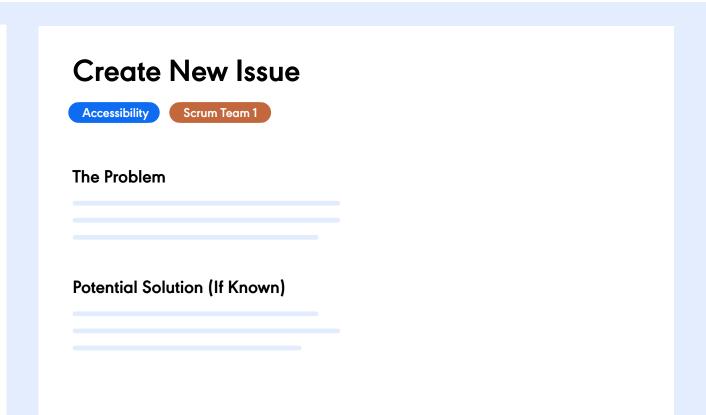
Engineering Backlog



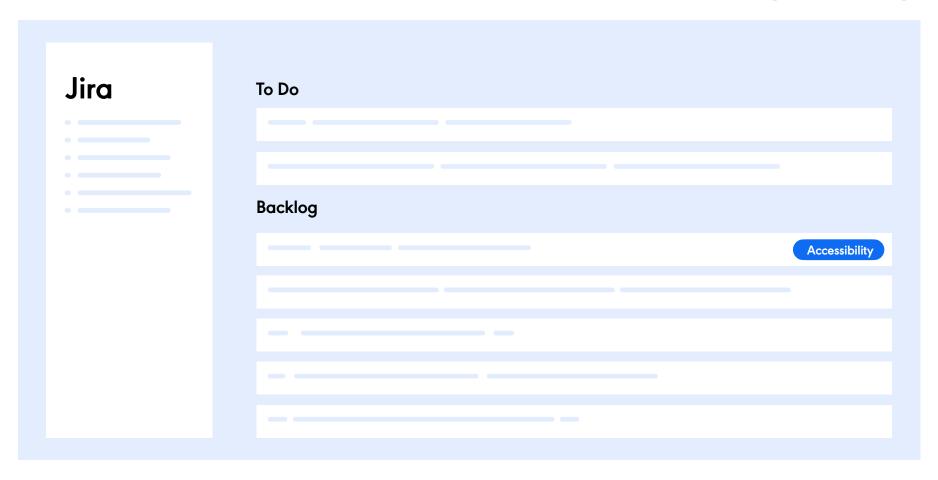
Engineering Kanban Board

#### **Design Backlog**

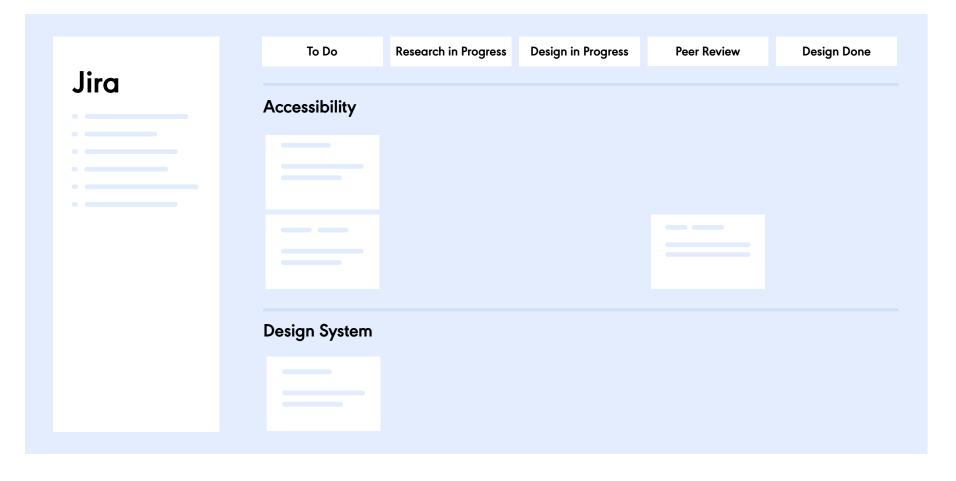




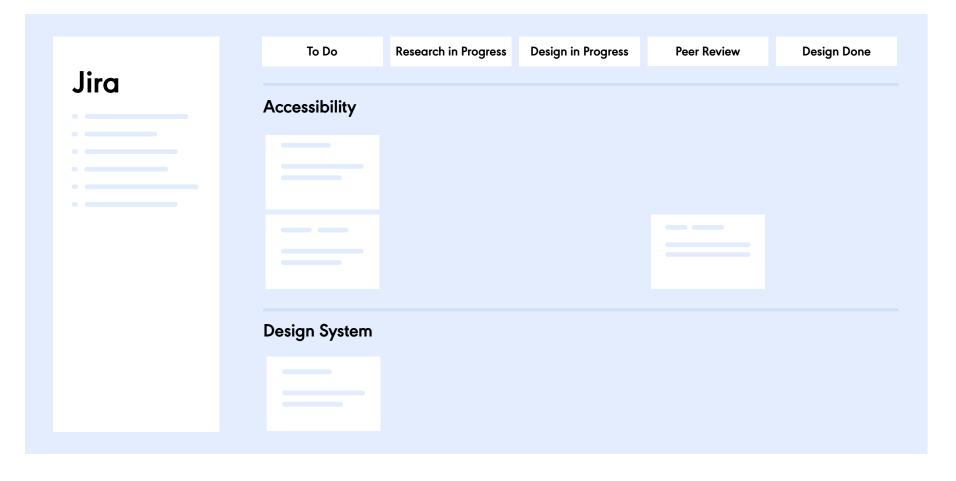
#### **Design Backlog**



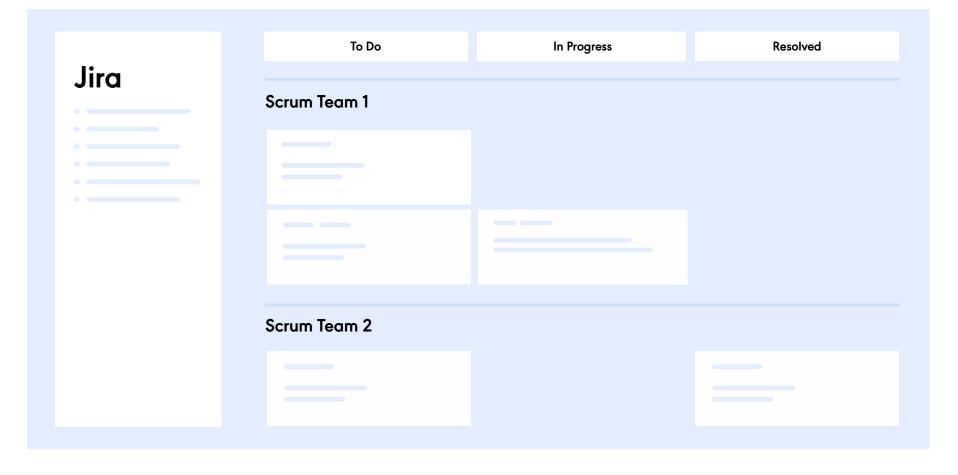
#### Design Kanban Board



#### Design Kanban Board



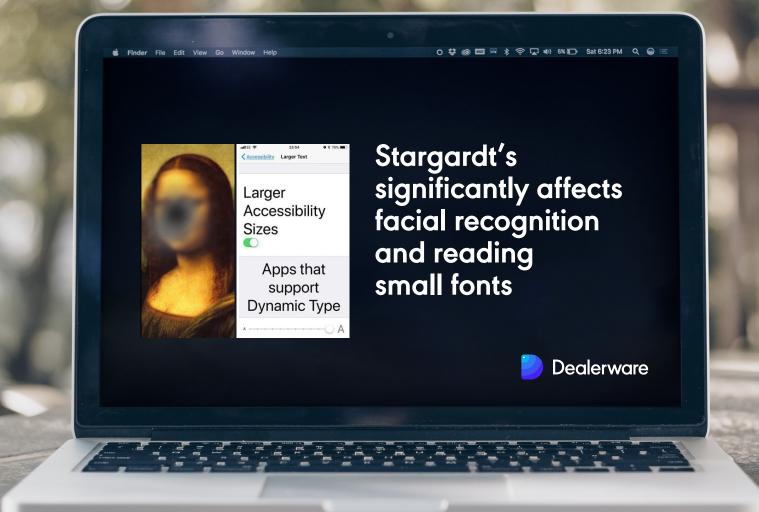
#### **Engineering Kanban Board**



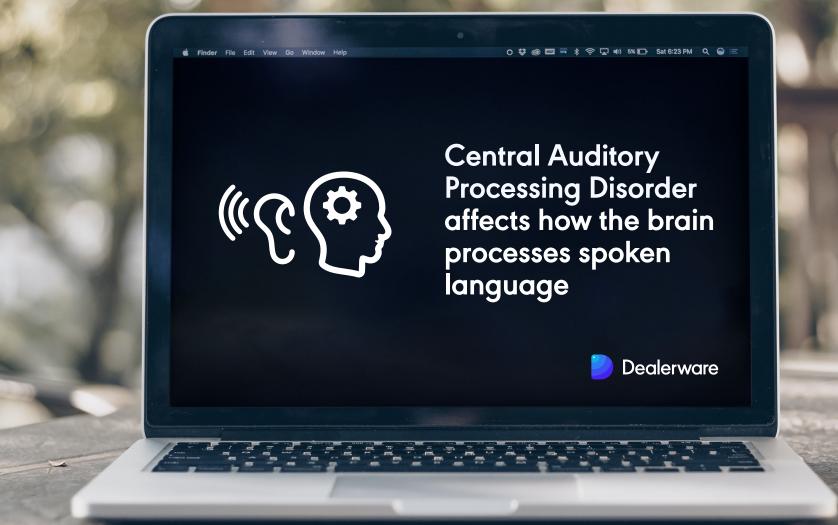


# Engage at an emotional level











# Attach initiative to organizational OKRs

### Objectives & Key Results (OKRs)

"There are some positive features of OKRs. They're fashionable."

"As a shared activity, the definition of OKRs can help align User Experience with the work that other disciplines are doing."

Peter Hornsby, Director - Edgerton Riley UXmatters, Aug 23, 2021

#### **OBJECTIVE**

Improve the overall user experience of Dealerware by integrating the UX Debt and Accessibility backlog into our continuous development process.

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#### **KEY RESULTS**

Implement a total of 15 tickets comprising both UX debt and accessibility tickets

Increase web accessibility score by 5% with a Q3 audit based on completed tickets

#### **OBJECTIVE**

Improve the overall user experience of Dealerware by integrating the UX Debt and Accessibility backlog into our continuous development process.

#### **KEY RESULTS**

Implement a total of 15 tickets comprising both UX debt and accessibility tickets

Increase web accessibility score by 5% with a Q3 audit based on completed tickets

80%



## **Our Strategy**

- Bundle accessibility & UX debt together
- Leverage external accessibility support
- Prioritize what to audit and what to fix
- Integrate with internal workflows
- Engage at an emotional level
- Attach initiative to OKRs

### What's next?

Future OKRs...

Achieving 'true integration'

Continuing the emotional engagement

# Thank you

